



# ANNUAL REPORT

2024-25













- EDUCATION WITH A KICK -



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#### **FOREWORD**

In a year defined by growth and purpose, we took a bold step forward, expanding our reach from 9,500 to 14,900 children across our four states. This remarkable increase is more than just a number; it's a reflection of the deepening trust in our mission, the dedication of our team, and the resilience of the communities we work with.

What began in 2010 as a small initiative in Mumbai has evolved into a nationwide movement, one that empowers children to dream big, build confidence, and become leaders in their communities. Till date, through our core programmes, we have reached nearly 26,000+children and youth across urban and rural India.

Our year began with the successful launch of the S4D Curriculum Handbook in the Union Territory of Dadra and Nagar Haveli and Daman and Diu. This milestone was built on a rigorous three-day training for 90 teachers, marking not only the expansion of our curriculum but also our growing partnerships with public education systems. We also celebrated the inauguration of a world-class football turf in Madanpura through the Healthy Goals Project, delivered in collaboration with Mumbai City FC and Ahtesaab Foundation. For children in this historic footballing neighbourhood, the turf represents far more than a playing field: it is a safe, high-quality space to learn, grow, and dream. This initiative is a game changer for community upliftment, building a strong sports culture with the support of Mumbai City FC and their City Football Group partners like Manchester City, helping young people stay active.

In 2024–25, we took bold and meaningful steps to deepen our impact, both on the ground and as a thought leader in the Sports for Development (S4D) sector. Our commitment continued with the second successful edition of KHEL Paathshala, our flagship S4D gathering. Bringing together 120 attendees from over 40 organisations, changemakers, practitioners, and experts, this platform explored how sport can be a powerful tool for social change. Conversations centred on impact, inclusivity, and innovation, inspiring meaningful collaboration and action across the sector.



#### **FOREWORD**

Children remain at the centre of everything we do, and their achievements speak volumes. This year, 95% of our 483 children in 12th Standard and 91% of our 863 children in 10th Standard successfully passed their board exams, reflecting their resilience and the strength of the supportive systems we've built together, both on and off the field.

This year was special on the personal front, fuelled by purpose and passion, I braved Mont Blanc, crossed the Sahara desert, and climbed Mt. Toubkal in support of OSCAR Foundation.

As we look back on this year's accomplishments, we reaffirm our commitment to harnessing football and education as powerful drivers of social change, keeping children away from risks like child marriage and addiction, promoting gender equality, empowering them to lead healthy lifestyles, and creating more role models for an inclusive, equitable, and hopeful future for every child we serve. Within this report, you'll hear the voices of the children, families, coaches, and educators who bring OSCAR's mission to life, reminding us that real change happens when opportunity is met with belief. With a 2030 goal to reach 100,000 children, this year represents an important milestone on our journey, one powered by opportunity, belief, and the unifying force of football.

Thank you for being part of this journey. To our generous individual supporters, corporate donors, your belief makes our work possible. Together, we will continue to play, learn, and lead, because every child deserves that chance.

Warm Regards,
Ashok Rathod
Founder and CEO





### A MESSAGE FROM OUR TRUSTEE

"Fifteen years is a remarkable milestone, one that speaks to the OSCAR Foundation's deep-rooted commitment to empowerment through sport and education. What stands out just as strongly is their ability to communicate this impact with clarity, authenticity, and purpose. As OSCAR looks to grow its reach and deepen its influence, storytelling will remain a powerful bridge between communities, changemakers, and supporters."

- 77

#### - Deepa Nair







#### **ABOUT US**



#### WHO WE ARE

OSCAR Foundation is a community-based Sports for Development (S4D) organisation that uses football to keep children in school, promote gender equality, encourage healthy lifestyles, and build life skills. By fostering youth leadership, we help children avoid risks like child marriage and addiction, empowering them to become role models in their communities.

A world where all children and youth have an equal opportunity to succeed

Mission

We use the power of sport and life skills to make children resilient and future-ready, driving transformative change across generations

Values

AUTHENTICITY TEAMWORK INTEGRITY





## OUR PATH TO A SUSTAINABLE FUTURE

OSCAR Foundation reviews and reflects on its programmes to provide maximum benefits to its participants. Our programmes are designed to adhere to UN Sustainable Development Goals.



The World Health Organisation (WHO) identifies physical inactivity as a major risk for global mortality. Through our football and life skills sessions, we provide an opportunity for children to remain active and healthy.

OSCAR operates Community Learning Centres (CLCs) in two locations to promote digital literacy, enhance future employability, and deliver essential life skills that build children's resilience and readiness for the future, driving intergenerational change within their communities.





We prioritise gender equity in all our programmes, striving for gender equality. Our 'Kick Like a Girl' initiative fosters cultural change among participants, guardians, and staff to achieve these goals. We also provide gender life skills to promote inclusive and empathetic attitudes among children and youth in urban and rural communities.

44% of our staff are OSCAR alumni, empowered through digital courses and coaching certifications to secure decent work, support their families, and thrive. Many have built careers as fitness trainers, coaches, and professionals in leading corporations.





OSCAR programmes promote inclusivity, embracing children irrespective of their gender, disability, religion, caste, or race. We foster harmony and progressive thinking within our organisation, emphasising these values during interactions with children, youth, and the community.

OSCAR Foundation conducts programmes in partnership with global leaders, government schools, NGOs, and corporates to strengthen implementation and adopt best practices, ensuring the long-term sustainability of its initiatives.













MUMBAI THANE NAVI MUMBAI

KARNATAKA (YADGIR & KALABURGI DISTRICT)













RAJASTHAN (JHUNJHUNU DISTRICT)

UNION TERRITORY OF DNH & DD\*\*



**%** 

GENDER RATIO



<sup>\*\*</sup> Refers to the Union Territory of Dadra and Nagar Haveli and Daman and Diu



# Life Skills Education & Football Programme

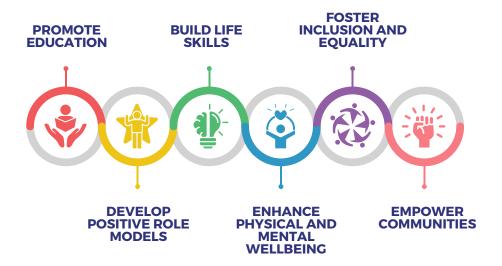




#### **OVERVIEW**

The OSCAR Foundation's Life Skills Education and Football Programme empowers children and young people through a unique blend of football training and life skills sessions.

#### **PROGRAMME GOALS**



Currently active in Mumbai, Karnataka, Rajasthan, Daman and Diu, OSCAR Foundation believes the core values inherent in football are principles necessary for community development. Based on our 'No School, No Football' policy, OSCAR Foundation provides life skills education and football to children from underserved communities on the condition that they attend school regularly.

OSCAR's in-house age appropriate curriculum is delivered by All India Football Federation (AIFF) ACCREDITED D, C & B licenced coaches who are also trained in implementing life skills modules. Our coaches conduct sessions on socio-emotional learning, value education and football.



## LIFE SKILLS CURRICULUM: OSCAR'S CORE COMPETENCIES

OSCAR Foundation delivers an age-appropriate life skills curriculum built around these essential competencies, each taught through fun, interactive football sessions and on-ground activities. These include:

SELF AWARENESS	DECISION MAKING	MANAGING EMOTIONS	COPING WITH STRESS	CREATIVE & CRITICAL THINKING
COMMUNICATION	PROBLEM SOLVING	ECOLOGICAL LITERACY	INTERPERSONAL SKILLS	EMPATHY

Alongside the life skills curriculum, OSCAR Foundation ensures a strong support system around every child. We engage parents through regular meetings to build trust and encourage active involvement in their child's development. Teachers and schools are key partners in reinforcing learning beyond the football field, while children's meetings give participants a safe space to voice their opinions and take ownership of their growth. To further safeguard their well-being, we provide nutritional kits to supplement their health needs and uphold rigorous safeguarding practices that protect every child in our care. Every child receives a complete kit, ensuring they can play safely and with confidence.

#### **FOOTBALL PROGRAM - BATCHES AND SESSIONS**

Program State	DADRA AND NAGAR HAVELI	KARNATAKA	MAHARASHTRA	RAJASTHAN
Batches	179	36	173	31
Sessions	4444	1814	5777	1949

Participants 14986

Batches 419

Gender Ratio 40% Sessions 21217



#### **KEY HIGHLIGHTS**

#### **Mumbai Project:**

In Mumbai, the programme delivered 3,844 life skills sessions and 5,270 football sessions, reaching over 5,559 children. With 458 monitoring visits and the use of innovative tools such as the Tallest Tower Activity, progress was closely measured and nurtured. Strong parent partnerships were built through 941 meetings engaging 5,570 parents and 5,770 children, while large-scale events like Annual Football Day, the Museum of Solutions visit, and Let's Move India gave children meaningful exposure beyond the pitch.

#### **Karnataka Project:**

Across Karnataka, children benefited from Sports for Development sessions focused on communication, decision-making, and problem-solving. Over 450 children came together at Annual Football Day, while internal tournaments and a community rally on 2nd October promoted skills, leadership, and inclusion. Development was tracked through skill assessments and LSAS tools, supported by home visits, parent meetings, and children's groups. Notably. 13 players received scholarships with Young Hurts Club, and Rohit (Aged 15) was selected for a government academy in Bangalore. reflecting the programme's lasting impact on youth development and opportunity.





#### **KEY HIGHLIGHTS**

#### **Rajasthan Project:**

The Rajasthan project engaged children structured S4D through combining football with life skills such as problem-solving, self-awareness. leadership. Annual Football Day brought together over 450 participants, while internal tournaments and a community 2nd October rallv highlighted education and gender equality. Progress was tracked through skill assessments, LSAS tests, and regular family engagement. A key highlight was the advancement of several children to district, state, and Khelo India levels, with some also securing opportunities with professional clubs and academies. Raiasthan's first Annual Football Day engaging 400+ children, internal tournaments promoting teamwork. and Khelo India championships.

#### **Daman Project:**

In Daman, OSCAR works with government schools to deliver football and life skills sessions, supported by parent meetings and practice matches with local clubs. The programme currently reaches over 5,500 children across the Union Territory and aims to impact 5,000+ more, fostering confidence, inclusion, and holistic growth through sport.











Before
OSCAR, I
didn't know if
girls like me
could play
football at
all. Now, I
want to show
other girls
that they can
do it too.

Kumkum

Kumkum (17) and in 11th grade studying commerce, lives in Chembur, Mumbai, where opportunities for girls to play sports and grow are limited. Like many in underserved communities, she lacked access to spaces to build confidence and life skills. Five years ago, Kumkum joined OSCAR's life skills and football programme. Through regular training, mentorship, and tournaments, she improved her goalkeeping and grew personally. OSCAR's holistic approach, combining sport, education, and values, gave her a safe space to learn, lead, and dream. Kumkum is now a disciplined and confident young woman. As a senior team goalkeeper, she plays for Lakshya Football Excellence Project in the Women's Mumbai Football Association (MFA) under-16 2nd Division and Women's Super League, leading as a motivated, respectful player eager to improve. She balances studies with sports, communicates well, and sets high goals. Supported by coaches, teammates, and family, her journey shows how sport transforms lives, especially for girls with limited chances.



#### **IMPACT FOR OSCAR Child Level Session Level Parent Level Football Skill Test Session Monitoring** Life Skill Assessment **Parent Tool Life Skill Assessment Session Plan and** Scale (LSAS) Review **Parent Young Leader** Gender **Awareness Test Attendance** Nutrition **Case Studies DATA IS COLLECTED ON -UPSHOT. GOOGLE SHEETS. FORMS** Internal General **Funder Report Evaluation** Outward **Communication Monthly Report Programme Health** Creating Collaterals for Funder Coach **Quarterly Report Performance Social Media Annual Report Team Evaluation** Safeguarding **Evaluation Annual Report**





Monitoring remains a cornerstone of OSCAR's quality assurance. In Mumbai alone, 364 monitoring visits were conducted over the year, with each batch observed at least twice.

These visits, led by the dedicated Monitoring & Evaluation (M&E) team in addition to the regular programme team's reviews, ensured independent oversight and robust quality checks.

Monitoring covered discipline, safeguarding, delivery, child participation, and session reviews—consolidated into a single indicator, the "Overall Session Quality." Coach-specific written and verbal feedback was provided after each visit, creating a continuous feedback loop that strengthened consistency and enhanced programme delivery.

Beyond monitoring, OSCAR conducts structured participant assessments twice a year, including Football Skill Tests and pre- and post-Gender Assessments, alongside the Life Skills Assessment Scale (LSAS) developed by Dream a Dream. LSAS, an evidence-based observation tool, measures critical skills such as empathy, problem-solving, communication, decision-making, and emotional management.

Together, these processes ensure that programmes are both high in execution quality and deeply child-centred, reinforcing OSCAR's four pillars, Participation, Fun, Safety, and Experiential Learning, anchored by the "No School, No Football" policy and a strong commitment to child safety.





#### Football Skill Test:

The Football Skill Test is an internally developed framework to assess key skills and fitness among OSCAR participants, including speed, strength, passing, and shooting. Conducted regularly, it tracks progress and provides insights into children's development, ensuring football goes beyond play to create real impact.

#### Life Skills Assessment:

An innovative test designed to evaluate the life skills acquired through our program through the Tallest Tower Game. In this activity, children work together to build the tallest tower with cones, assessing problem-solving, teamwork, coordination, decision-making, and other core skills.

#### **Gender Pre and Post Test:**

The Gender Pre-Test assessed children's baseline understanding of gender concepts, including stereotypes, body awareness, reproductive systems, social issues, unsafe touch, and gender roles. Conducted across age groups (under 12, 13–15, and 16+), it provided insights into their initial attitudes before beginning the gender module.

#### Assessments conducted across all the states

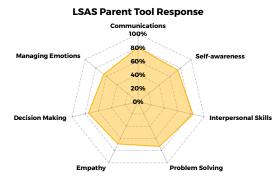
- 1. Football Skill Test has been conducted with 8193 participants (either or both Pre and Post)
- 2. LSAS has been conducted with 6194 participants (either or both Pre and Post)
- 3. Gender Test has been conducted with 3161 participants (either or both Pre and Post)





#### **Observations:**

- 1. Through the Parents life skills feedback tool, it was observed that there was a strong growth in children's interpersonal skills (83%) and communication skills (80%), showing our children these life skills are being applied in their children's daily lives.
- 2.Our rural programmes also showed high retention, with 83% in Rajasthan and 72% in Karnataka, reflecting the consistency and impact of our sessions.



#### **Evaluation Activities and Insights**

To monitor progress, the programme conducted structured evaluations twice during the year. Football Skill Tests were conducted covering 6,611 children.

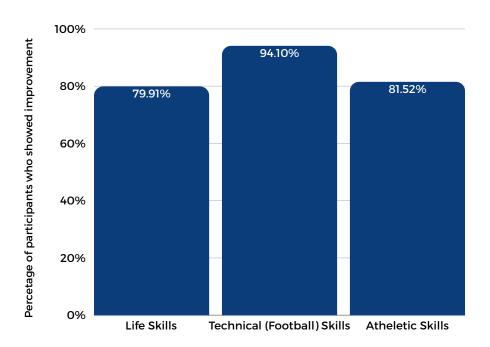
The outcomes are as follows:

#### **Outcome:**

Our Life Skills Assessment, conducted with over 4,200 children, showed that 80% demonstrated improved or consistent application of life skills. Correlation analysis revealed that the longer a child stays with OSCAR, the more strongly life skills are reflected in their behaviour. The report also highlights areas of strong progress and those needing more targeted sessions.



Life Skills were assessed through the Tallest Tower Activity, a collaborative challenge used across all batches to evaluate decision-making, communication, and teamwork. These tools provided both quantitative and qualitative insights, enabling children and coaches to monitor growth and enhance session effectiveness.



A majority of participants demonstrated notable growth across all assessed areas. Specifically, 79.91% showed improvement in life skills, indicating enhanced social and emotional competencies. Improvement was even more pronounced in technical football skills, with 94.10% of participants showing progress, reflecting strong gains in game-specific abilities. Additionally, 81.52% of participants improved their athletic skills, highlighting overall physical development and fitness.





#### **GENDER PROGRAMME**

Gender is a component within the programme that focuses on creating a supportive environment for participants and their parents, fostering greater willingness to adopt gender-sensitive practices at home. As part of this initiative, we deliver dedicated gender life skills sessions to all children.

The gender curriculum covers important topics, including self-awareness, puberty, human rights, mental health, and allyship.

To ensure effective delivery, we provide specialised training to coaches on this curriculum. Additionally, we conduct the Kick Like a Girl (KLG) residential training programme for young women. Through KLG, participants receive in-depth training on gender-related topics and then co-deliver these sessions to children alongside our coaches with the aim of developing more female role models. Through our Kick Like A Girl training, OSCAR addresses critical topics such as body awareness, Sexual and Reproductive Health and Rights (SRHR), sexuality, safe/unsafe touch, body changes, and gender norms, while working to build more female role models within the community.





# **Enabling Change Programme**



#### **OVERVIEW**

Enabling Change is OSCAR Foundation's disability inclusion initiative that empowers children with disabilities through adapted football and life skills sessions in safe. supportive spaces. Designed for children with hearing, speech, visual, and learning challenges, the programme delivers customised sessions to meet individual needs. By partnering with special schools across the city, Enabling Change creates equal opportunities for all children to learn, grow, and thrive-while celebrating their unique strengths and abilities.

We continue to deliver structured football-based sessions grounded in the Sport for Development model. Each weekly 1-hour session consists of rapport building, football techniques and life skills education. Each session concludes with supplementary nutritional support for all participants.

The OSCAR Foundation is working with a total of 155 students (Female - 30, Male - 125) from the following institutions:

- 31 students from Helen Keller Institute for Deaf and Deafblind
- 27 students from The Stephen High School for the Deaf and Aphasic
- 51 students from Bombay Institution for Deaf and Mutes
- 31 students from Jai Vakeel Foundation and Research Centre
- 15 students from Vikas Vidyalaya for the Hearing Handicapped







#### **Project Expansion**

The Enabling Change Project has grown significantly—from its initial reach of 65 children at Helen Keller School and the Bombay Institute for the Deaf and Mute, to now supporting 169 children (40 girls and 129 boys) across five schools. The project has expanded its scope to include children with autism, as well as those with intellectual, speech, and hearing impairments. This growth reflects our ongoing commitment to inclusive education and providing personalised, need-based support to every child.

66-

Seeing my son grow from a child who could not read or write to someone who enjoys learning and has found true friends at school is the greatest joy of my life.

-Indu (Rohan's Mom)

66----

With OSCAR's support, our children at Helen Keller School are not just learning — they are discovering confidence, joy, and new possibilities for life.

-Helen Keller's Teacher







66

I used to feel invisible and unsure of myself, but now I have the confidence to try new things, share my ideas, and dream of a brighter future.

"

# Yutika

Yutika (13), who is deaf and mute, once struggled to express herself. She showed little interest in sports, was often distracted in class, and missed school frequently due to poor health from unhealthy eating habits. She lacked confidence and avoided social and academic participation. Through OSCAR Foundation's Enabling Change programme, she joined football and life skills sessions designed for children with disabilities. With support from young leaders like Coach Shafaq—who learned sign language—Yutika received inclusive coaching and personal guidance. Now, Yutika is active, confident, and more involved in school and sports. She has improved her communication, adopted healthier habits, and developed leadership skills. She has also discovered new interests like dancing, drawing, and basic computer use. Her academic focus has grown, and she now dreams of working in healthcare. Her mother and coaches proudly note her transformation and credit OSCAR for helping unlock her true potential.



#### **KEY HIGHLIGHTS**

Faisal (Jai Vakeel School):
Selected to represent at the state-level football tournament, showcasing talent and dedication.



# OSCA! OSCA! OSCA! OSCA! OSCA! Community Drivele gt every ste

10th Board Exams:
Fourteen students of the project successfully appeared for their SSC exams, marking a significant academic milestone.

Annual Inclusive Event (Vashi):
Brought together 251 children—
including 120 with disabilities
and 131 without—to promote
inclusion through buddy
systems, shared play, and mutual
support.







# Lakshya Football Excellence Project



#### **OVERVIEW**

Children from low-income communities are often full of talent but lack the right opportunities or platforms to showcase it, challenging largely due to circumstances and limited access to safe play spaces. At OSCAR, we provide them with highquality facilities and professional football training, enabling them to pursue their passion, believe in their dreams and work hard to achieve them. Today, our boys and girls not only compete at the state level but also the represent national stage. their achievements stand as proof of their potential and dedication.

Lakshya Football Excellence Project offers high-quality coaching, advanced training facilities and competitive opportunities to talented youth from OSCAR's low-income communities. Training over 135 players (75 male and 60 female) across Boys U13, U15, U17, Senior Boys and Girls U15, U17, Senior Women's teams, the project runs structured sessions three times a week. The project focuses on technical, tactical, physiological, psychological social development, with sessions designed to build skills, fitness, and game understanding. Participation in leagues and tournaments provides valuable match experience. **Emphasising** professional potential, Lakshya Football Excellence Project ensures high standards in coaching, facilities, player selection while fostering inclusive environment that builds character. confidence. leadership and **Progress** monitored through biannual assessments to support continuous growth on & off the field.

Participants 135

Batches 6

Gender Ratio
44%

Age Categories 7







66

Football has taught me discipline and the importance of balancing studies with my passion. I'm committed to working hard both on and off the field to reach my goals.

# Vishnu

Growing up in a low-income community in Cuffe Parade, Mumbai, Vishnu had limited access to structured sports training and academic about support. Though passionate football. he lacked opportunities to pursue it seriously while balancing education. At age 8, he joined OSCAR Foundation's football programme and was later selected for OSCAR Excellence, the Foundation's elite football project. Through quality coaching, tournament exposure, and mentorship, he developed both on and off the field. OSCAR coaches helped him value education alongside football, building discipline and focus. At 15, Vishnu has played in top tournaments like the Adidas Tango League and Bipin Cup. His dedication earned him a spot on the Maharashtra state team in both Junior and Sub-Junior categories. While representing Maharashtra in the B.C. Trophy, he continues to prioritise academics. Vishnu's journey shows how talent, when supported with care and guidance, can thrive in every aspect of life.



#### **KEY HIGHLIGHTS**

### Training Sessions

- 433 structured football training sessions delivered across 6 batches:
  - U13 Boys
  - U15 Boys
  - Senior Men
  - U14 Girls
  - U17 Girls
  - Senior Women
- Reached 135 players through these training sessions.



#### Individual Achievement

#### Organization Achievement

- Senior Team achieved promotion from Division I to the MFA\* Super League after topping their group and securing a place in the MFA\* Super Division for next season.
- U17 Girls finished as Runners-Up in the MFA\* U17 Championship, bringing home a trophy.
- U14 Girls finished 3rd in their MFA\* League group, narrowly missing the knockout stage.
- Growing presence in competitive football as showcased by players representing district, state, and national teams.
- **9 players** from OSCAR Foundation represented their district, state, and national teams.
- Bonifilia represented **Team India** at the South Asian Football Federation (SAFF) **U17 Women's Cup** and **National Championship**.
- Divya and Rishon represented **Team Mumbai** at the Western India Football Association Inter-District Championships; Rishon's team emerged as **Tournament Winners**.
- Mili played for Team Ahmedabad in the GFA (Gujarat Football Association) Junior Girls Inter-District Championship.
- Saloni, Divya, and Diksha represented Dervan FC (Kolhapur) in the WIFA\* U15 Inter-District Championship.
- Yahya was selected for Team Pune in the U20 Swami Vivekanand WIFA\* Inter-District Championship.
- Mrityumjay was selected for the U13 AIFF\* Youth League and won the Top Scorer Award in the U13 WIFA\* State League.



\*MFA: Mumbai Football Association
\*WIFA: Western India Football Association
\*AIFF: All India Football Federation



Community Young Leader Project



#### **OVERVIEW**

The Young Leaders Project is OSCAR Foundation's flagship programme that empowers youth from underserved communities to become role models through sport and life skills education. Participants receive structured training in leadership. communication, gender equity, and football coaching to lead sessions, mentor children and promote education and inclusion in their communities.

80% of Young Leaders emerge from within the OSCAR football programme. Having personally experienced and benefitted from OSCAR's journey, they deeply understand and believe in its impact, making them true role models within their communities.

Living in the same neighbourhoods, these leaders complete their education while dedicating time each week to train and mentor younger children. In the process, they not only impart football and life skills but also develop capacities in community mobilisation, event organisation, and problem-solving, strengthening both themselves and their communities.



Total Young Leaders New Young Leaders

Gender Ratio
39%

Training Conducted



Monthly Young Leaders' meetings focused such on key areas communication, child safety, sexuality education, career guidance, session planning and review, mental wellfootball skills beina. and and To further techniques. strengthen capacity, a total of 13 residential trainings were conducted, including New Young Leaders Training (4 across Mumbai, Karnataka, Rajasthan, and Daman), Advanced Training (4 across same regions). Healthy Goals Training (2 in Mumbai). Teachers' Training (2 in Silvassa), and Kick Like a Girl Training (1 in Mumbai). These initiatives ensured continuous learning. leadership development, and programme quality.

Young leaders are trained to plan and deliver safe, engaging football life skills sessions, set goals using the SMART framework, and explore career paths with integrity and perseverance. They also complete First Aid training to handle and Child emergencies Safeguarding training to ensure the physical, emotional, and sexual safety of reinforcina children. OSCAR's commitment to a safe, respectful environment.











With courage and support, I've learned that girls like me can become leaders and inspire others to dream bigger.

1eenakshi

Meenakshi grew up in Gujranwala, Rajasthan, where strict gender norms pushed girls toward early marriage instead of education. Her world changed when she lost her father in 11th grade. Facing financial pressure and family expectations to quit school and marry, Meenakshi was at a crossroads. Everything shifted when she joined a youth leadership programme that combined sports with life skills. There, she found her voice, learned to lead, and gained courage to challenge norms. During her young leader training, she developed skills in communication, decision making, and problem solving. Despite continued obstacles. she her education, improved communication, and grew confident. Today, Meenakshi leads football and life skills sessions for children in her village, teaching values like resilience, respect, and teamwork. She is also pursuing a graphic designing course. Her journey shows that with support and determination, young women can break barriers and build brighter futures for themselves and their communities.



#### **KEY HIGHLIGHTS**

60 Young Leaders from Mumbai,
Karnataka, Daman, and Rajasthan
attended Healthy Goals training in
Mumbai, supported by Mumbai
City FC and City Football Group.
Expert-led sessions covered
coaching, nutrition, leadership, and
inclusion, concluding with a
football festival for 80 children.





The career guidance session significantly motivated young leaders, many of whom are pursuing studies in grades 12 to 15. Despite financial constraints and initial uncertainty, the session provided clarity and focus, enabling most participants to define their career ambitions and refine their pathways.

**Advanced Training Data** 

Male: 78 | Female: 38 | Overall: 116







# Community Learning Centres



#### **OVERVIEW**

Community Learning Centres (CLCs) at OSCAR Foundation are safe, inclusive spaces established within underserved communities in Mumbai to promote holistic development beyond the football field. These centres focus on digital literacy, life skills and academic support for children and youth who may not have access to quality education resources at home or school

Enhanced digital learning at our Community Learning Centers equips children with vital skills for their future. These opportunities not only strengthen their education but also prepare them for jobs, empowering them to build brighter careers and lives.

In this way, our Community Learning Centers become a bridge between education today and opportunities tomorrow.



Participants 1188

Batches 135

Gender Ratio 47%

Sessions 7161





"With the right opportunity and support, I've turned my passion for design into a career and am shaping a better future for myself.

"

## Esther

Esther grew up in Navy Nagar, Mumbai, where access to quality technical education and career guidance was scarce. Despite a strong interest in IT and web design, she lacked the resources and support to confidently pursue her dream. At CLC, she received the personalised structure and mentorship she had always needed. The CLC created a supportive environment that empowered Esther to ask questions and set achievable goals. Her journey took a turn when she enrolled in a web design course with the guidance of the teachers. There, she gained hands-on experience with tools like HTML, CSS, Adobe XD, and Figma, along with the structure and mentorship she had always needed. Esther remained focused, overcoming challenges with persistence and hard work. Today, at 19, she is studying IT and working part-time as a website designer. She continues to build her portfolio and grow her skills. Esther's story is proof that with the right support, passion and perseverance can turn dreams into careers-and challenges into opportnities.



#### **KEY HIGHLIGHTS**

Digital literacy classes, creative summer camps, and parent-child meetings enabled holistic learning and introduced new courses.





Museum trips, marathons, and national celebrations boosted children's civic awareness and pride.

Health initiatives promoted safe menstrual hygiene and supported personal development.







#### **KEY HIGHLIGHTS**

Certificate ceremonies
motivated children to continue
learning and celebrating
achievements. More than 900+
children received passing
certificates.





Collaborations with partner schools strengthened educational opportunities and built valuable partnerships.

On national days like Independence
Day and Gandhi Jayanti, OSCAR
Foundation engaged 100 children
from Ambedkar Nagar through a
rally and street play, raising
awareness on environmental
conservation.







#### **IMPACT 2024-25**

#### **LIFE SKILLS + PARENTS ENGAGED**



80%

Increased use of Life Skills in Children



5570

Parent's Engaged

#### **FOOTBALL SKILLS**



82%

Athletic Improvement in Children



95%

Technical Improvement in Children



### 10TH/12TH ACADEMIC RESULTS OF OSCAR PARTICIPANTS - 2024-25

The 2024 - 25 board exam results reflect strong academic outcomes across OSCAR Foundation programme locations. Out of 863 students in 10th Standard, 91.08% cleared their exams, while 95.03% of 483 students in 12th Standard passed successfully.

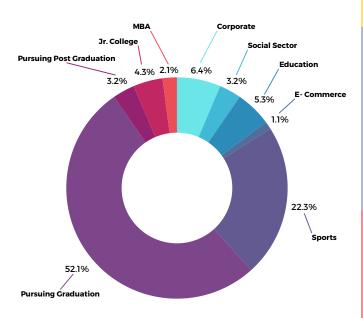
State and Program vs Result						
State / Program	10th		12th		Grand	
	Total	Pass %	Total	Pass %	Total	
DNH and DD	17	100.00%	1	100.00%	18	
Karnataka	132	72.73%	26	96.15%	158	
Maharashtra	686	94.02%	398	94.22%	1084	
Rajasthan	28	100.00%	58	100.00%	86	
Grand Total	863	91.08%	483	95.03%	1346	





#### **ALUMNI CONNECT**

Over 59.6% of OSCAR young leaders and alumni remain in education with some pursuing Post Graduation, MBA and Jr. College, while 22.3% have built careers in the sports sector as coaches, trainers, physiotherapists, and players. Others are working in the corporate sector, social fields and in the e-commerce sector etc.



This matters because it highlights how OSCAR not only keeps young people in education but also equips them with skills and pathways to thrive in diverse careers, proving the long-term impact of sport and learning.

Through the OSCAR Alumni Connect, D-License Scholarship, selected alumni earned their AIFF D-License Certification and are now coaching and inspiring children in their communities.

Total Alumni 160+

Alumni in Education 59.6%

Alumni in Sports Careers 22.3%

Scholarship Given 387





#### HIGHER EDUCATION SCHOLARSHIP

Through an application process, we invited our alumni to apply for 6 educational scholarships of up to INR 50,000. After a thorough review, the following candidates were awarded the first-ever OSCAR Alumni Connect Education Scholarships.



ADITYA SAINI
CHARTERED ACCOUNTANCY
(FINANCE)

ANITA CHAUHAN

TYBBI (BACHELOR OF
BANKING AND INSURANCE)



IBRAN ANSARI

BCA (BACHELOR IN COMPUTER APPLICATION)

CHAITRA







KRISH KAROTIYA
BACHELORS IN PHARMACY

**PRITI RATHOD** 

MASTERS IN FINANCE, CRANFIELD UNIVERSITY (UK)







## **Events**





#### **ANNUAL FOOTBALL DAY**

Every child deserves the joy of competition, yet not all children get the chance to step onto a field and play. At OSCAR Foundation's Annual Football Day, children from all programme locations across states unite at a central venue to compete in tournaments, with winners in each age category with trophies honoured medals. More than a competition, it is a celebration where children. parents. and coaches come together as one community. making it a day that goes far beyond the game. For the children, it's a chance to showcase their skills, experience the spirit of healthy competition, and learn from their peers. For parents, it's a moment pride of participation, many even take to the field in sarees and burkas. reminding us that football is for everyone. And for coaches, it is a powerful reminder of why they do what they do: to witness growth, confidence, and unity in action. This year, our Annual Football Day was made even more special as

international donors and volunteers joined the celebrations. It was a heartwarming sight—children, parents, coaches, and supporters all coming together, united by the joy of the beautiful game.

In Maharashtra, 867 children lit up the fields of Mumbai with lively matches, parent engagement, and celebrating sportsmanship. In Karnataka, over 600 children wrapped up a year of life skills and football sessions with a spirited Football Day, Rajasthan highlighted teamwork and communication with structured Sports for Development sessions, culminating in an Annual Football Day for 400+ children. In Daman, 530 children took part in fun, football-based life skills activities that built confidence, teamwork, and problem-solving abilities.

Annual Football Day is not just about matches played—it's about barriers broken, families bonding, and communities across India celebrating inclusion through sport.





#### **KHEL PAATHSHALA**

KHEL Paathshala 2025 marked the second edition of OSCAR Foundation's flagship conference, bringing together like-minded organisations working at the intersection of sport and education. Hosted on 2025 February at Mumbai. and sponsored Innoven Capital, the event served as a platform for collaboration, dialogue, and learning in the Sports for Development (S4D) space.

This year's theme focused on understanding impact in S4D. The conference featured kevnotes. presentations, panel discussions on breaking social barriers. grassroots initiatives, partnerships, impact evaluation. funding. and storytelling.

Highlights included Ashok Rathod's reflections on football as a tool for change, insights from Vita Dani and Aarti Mohan strenathenina arassroots efforts, and Govind Rathod's inspiring personal journey. The event saw participation from 110 delegates representing organisations, including NGOs, philanthropic foundations, CSR donors, and government bodies. We were also honoured to welcome Sara Tendulkar. Director of the Sachin Tendulkar Foundation, as a special guest, whose presence added further KHEL inspiration. **Paathshala** 2025 concluded with a strong call for collaboration, data-driven approaches. and collective action to amplify the role of sport in driving social development.





## INTERNATIONAL WOMEN'S DAY

As part of OSCAR Foundation's aender programme challenge norms and empower women. OSCAR Mothers. who are often unable to step outside their communities due to household responsibilities. were taken on a special outing organised by our female Young Leaders. The full-day event included fun games and interactive activities that created for space open conversations on menstrual health and hygiene, breaking long-held taboos. For the first time, daughters led these discussions with their mothers. building awareness strengthening understanding across generations.

This experience not only strengthened the bond mothers between and daughters but also offered them a safe space to learn, share, and enjoy together. The event was а memorable success, with all participants expressing their gratitude to OSCAR for making it possible. It was a heartening celebration that empowered community and paved the way for greater understanding and support for women's wellbeina.





#### **TATA MUMBAI MARATHON**

The Tata Mumbai Marathon has been а cherished platform for **OSCAR** Foundation since 2013. enabling us to showcase our mission while unitina supporters in a powerful celebration of sport and social change. Each year, the event amplifies our impact and inspires generosity, with individual donors running to support OSCAR and the children we serve. In 2025. we extend heartfelt thanks to Mr. Gagan Ganga and Mr. Shaurya Banga for their dedication in running for OSCAR and raising vital funds to transform young lives

"Enabling **Positive** I ife Choices through Sports." From our lively motivational zone. We cheered on thousands of runners. celebrating community spirit and resilience. The day saw not only our own team members in the Dream Run but also individual runners and dedicated supporters of OSCAR joining the cause. It was a powerful celebration of energy, encouragement, and the transformative power of sport.





#### WORLD FOOTBALL DAY

At OSCAR Foundation, our work is rooted in the Sustainable Development Goals we actively champion, good health and well-being (#3), quality education (#4), gender equality (#5), decent work and economic growth (#8), reduced inequalities (#10), and partnerships for the goals (#17). Every football session and life skills training we deliver is designed to advance these goals in our communities. To commemorate the inaugural World Football Day, we brought together children from Powai for a celebration that highlighted how all our efforts, on and off the field, converge to create impact. As a proud member of the United Nations Football for the Goals initiative, we reaffirm our commitment to harnessing the power of football to build a healthier, fairer, and more inclusive future.





#### **ENABLING CHANGE FESTIVAL**

In Mumbai, children with disabilities often have limited opportunities to participate in sports. To address this, OSCAR Foundation organised its Annual Football Day, bringing together children with and without disabilities to play and learn alongside one another.

While some of our NGO partners were initially unsure how this inclusive event would unfold, OSCAR's well-trained team ensured it was managed smoothly and successfully.

The OSCAR Enabling Change Annual Football Day 2025 was a joyous celebration dedicated to girls and boys living with disabilities. The entire community gathered from various special schools to connect, form new friendships, play games, sing, dance, and cheer on mothers in a spirited tug-of-war.

A total of 116 children participated in the Enabling Change programme. Adding to the spirit of inclusion, volunteers from Chester School, UK, once again joined us to make this occasion even more special.







## TURF OPENING AT UMAR RAJJAB SCHOOL

As part of the Healthy Goals Project, OSCAR Foundation proudly inaugurated a world-class football turf at Mohammed Umar Rajjab School in Madanpura, Mumbai. Developed in collaboration with Mumbai City FC and Ahtesaab Foundation, this milestone enhances access to safe, inclusive, and high-quality sports infrastructure for thousands of children in the Madanpura community in the Byculla area.

For many young people in Madanpura, the turf is more than just a football field, it is a space for learning life skills, building friendships and growing into confident, responsible individuals. The inauguration was graced by Yusuf Ansari, former Indian national football team, who plays as a Goal keeper and currently is a goalkeeping coach, along with other former nationallevel players from Madanpura, whose celebrated the area's presence rich footballing heritage and inspired the next generation.

This initiative reflects OSCAR Foundation's commitment to empowering children through sport, creating positive life choices and ensuring that every child regardless of background has the opportunity to dream big and thrive.

Along with Dinesh Nair and Jonathan Rego - Head of Corporate Services at Mumbai City FC, we believe this ground will inspire children to build healthy habits and pursue their dreams.







# The Launch of the S4D Curriculum Handbook



#### **SPECIAL FEATURE**

OSCAR Foundation marked a key milestone in its expansion across the Union Territory of Dadra and Nagar Haveli and Daman and Diu with the successful launch of its S4D Curriculum Handbook, Developed to help educators deliver OSCAR's integrated football and life skills curriculum in schools. comprehensive guide highlights the Foundation's partnership with the government and schools strengthen life skills education through sport.

To mark this occasion, a three-day train-the-trainer workshop was held in Silvassa for 90 schoolteachers. equipping them with the knowledge and tools to deliver engaging, impactful sessions in their own classrooms. This initiative **OSCAR** reflects Foundation's commitment to strengthening school-based education through sport.

Currently, the programme reaches over 5500 children across schools in the Union Territory promoting holistic development, fostering confidence, and building essential life skills through the power of football.









## Celebrating 15 Years of OSCAR





#### **SPECIAL FEATURE**

2025 marks a milestone year as **OSCAR Foundation celebrates 15** years of empowering children and vouth through the transformative power of sport and education. What began as a small football session in Mumbai has grown into a nationwide movement. impacting 26,000 lives across India. Our journey has been defined by resilience. inclusion. and an unwavering sense of purpose.

This special year is not only a moment to honour how far we've come, but also to reaffirm our vision of enabling positive life choices and building stronger, more equitable communities through football and learning.

To commemorate this milestone, a series of thoughtfully planned events and initiatives will celebrate our achievements, strengthen our partnerships, and inspire the next chapter of impact.





## OSCAR International



#### OSCAR INTERNATIONAL

OSCAR International continues to grow, with 2024 - 2025 marking a year of commitment and connection with the India team. The year began with the first-ever glittering OSCAR Fundraising Ball in London, an evening attended by our Royal Patron, HRH The Duchess of Edinburgh. 130 guests gathered to celebrate our mission, sharing a delicious Indian dinner, bidding on auction prizes and dancing to live music. The event was a resounding success and we're excited that plans are underway for another Ball in 2026.

Our fundraising challenges reached new heights, as participants took on Mount Toubkal in Morocco, the Mont Blanc circuit and a scorching trek across the Sahara Desert. These events brought together individuals of all ages and abilities, united by one goal: to raise awareness and vital funds for OSCAR. The momentum continues with the Himalayan Challenge set to take place in November 2025.

Support from UK schools continues to inspire. Bradfield arow and College Headmaster. Dr Chris Stevens, ran the 2025 Mumbai Marathon, raising funds every step of the way. Hall Grove School remains engaged and generous in its support, while School hosted Cranleigh an **OSCAR** fundraiser. Looking to the future, Bradfield, Hall Grove and Eton College are preparing to welcome the OSCAR UK U15 boys' team in October 2025.





A highlight of the year was welcoming 40 UK students through the government-funded Turing Scheme. Groups from the Volenti Academy and Chichester College Group spent two weeks in Mumbai, delivering English and football sessions for OSCAR girls and boys. This initiative mirrors OSCAR's values, supporting social mobility, expanding international opportunities and equipping young people with life skills and employability. We are enthusiastic about growing this programme in 2026. In addition, our Volunteer Programme continued to flourish, hosting gap year and graduate students in Mumbai, Rajasthan, Karnataka and Daman, offering all participants a truly enriching experience.

Our Child Sponsorship Programme continues to thrive, providing a vital safety net for the most vulnerable children. A donation of just £25 a month allows us to respond to families in moments of greatest need, offering stability and support.





This year, we were honoured to welcome the Dhillon and Dabasia families to Mumbai. The Dhillon family continues to fund the ASHA Project, which provides hearing aids and glasses to 10 children in our Enabling Change initiative. We are also deeply grateful to the Dabasia family and Jaysam for responding to our urgent appeal by providing 5,000 pairs of shoes for children living in remote rural communities.

Lucinda continues to lead our UK operations with tireless dedication, working closely with the India team and spending several months each year in-country to ensure OSCAR UK is aligned and delivering effectively. The UK Board of Trustees, Crispin Simon, Alice Lewthwaite and Stuart Christie remain fully engaged, actively strengthening governance, updating child safeguarding policies and refining our monitoring and evaluation practices to support high-quality delivery on the ground in India.

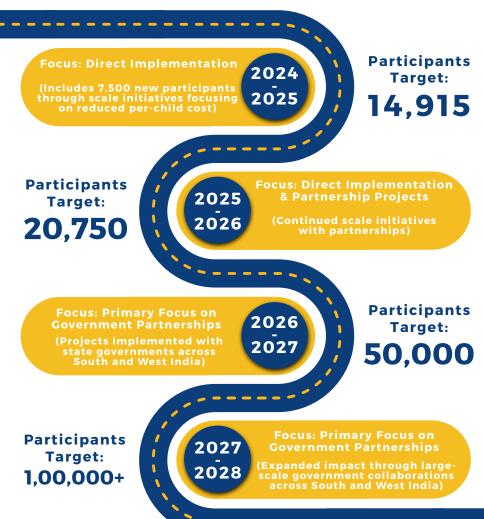
As we look ahead, we are energised by the remarkable growth and impact of OSCAR's programmes. With our loyal community's continued support, we are confident we will reach many thousands more children in the years to come.





#### **3 YEARS STRATEGY PLAN**

OSCAR Foundation is evolving from a community-based structure to a partnership-driven model. This strategic shift enables us to scale our impact more effectively, leveraging collaborations with like-minded organisations, schools, and networks. Our vision is to reach 1,00,000 participants. By combining grassroots engagement with strong partnerships, OSCAR is building a sustainable and scalable pathway to empower the next generation.







#### **CORE PARTNERS**

















































#### **NETWORK PARTNERS**















































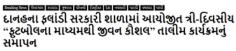


## **OSCAR IN MEDIA**

TMM raises 53.6cr, cements place as leading citizen-led giving sporting platform



Among the Young Leaders, 20-year-old Shaurya Gagan Banga led the charge with more than Rs 61









HOME MUMBAINEWS FPJ SHORTS

ENTERTAINMEN

Home > Sports > Healthy Goals: Madanpura Gets First-ever...

#### **Healthy Goals: Madanpura Gets First-ever Community** Football Pitch

The locality which produced many international footballers gets turf to play from Oscar Foundation and Mumbai City



OSCAR Foundation, an NGO, launched its first-ever community football pitch at the Mohd. Umar Rajjab MPS School in Madanpura as part of the Healthy Goals Programme, which is supported by Mumbai City FC as a technical partners.





Mumbai City FC Extends Partnership with OSCAR Foundation for 'Healthy Goals' Program

#### **Mumbai City FC Extends** Partnership With OSCAR Foundation For 'Healthy Goals' **Program**

03 Jun, 2024



Mumbai City FC are elated to announce that the 'Healthy Goals' program, in partnership with OSCAR Foundation, is back again for the second consecutive year. Through this initiative, the goal is to use football as a medium to empower healthier lives for the youth of Mumbai.



### FINANCIALS

#### **AUDIT REPORT**

_		OSCAR( Organisation for Social Change Awareness and Responsibility) Foundation					
		31st MARCH, 20					
			and in accordance with th	0 1	Yes		
b) Who			roperly and correctly shown	in :	Yes		
c) Who			the custory of the manager	or 1	Yes		
(d) who	ther all books, deed	s, accounts, vouch	ent with the accounts; ers or other documents or r	ecords :	Yes		
(e) Who	intained, the change regional office, and	ovable and immova s therein are comm the defects and ina	ble properties is properly nunicated from time to time ocuracies mentioned in the	to	Yes		
(f) Wh	liter to appear before	r trustee or any oth e him did so and fu	acd with; her person required by the mished the necessary		Yes		
(g) Wh	information required by him; Whether any property or funds of the Trust were applied for any object purpose other than the object or purpose of the Trust;				No		
(h) The	our purpose other than the object or purpose of the Frust; The amounts of outstandings for more than one year and the amounts written off, if any;				Ne		
(i) Wh	Whether tenders were invited for repairs or construction involving expenditure exceeding Rs.5,000/-;				N.A		
(s) Wh		the public trust has	s been invested contrary to	the I	No		
(k) Alie		ne immovable prope	erty contrary to the provisio	n of :	No		
(I) All to a war fail tru	cases of irregular, il recover monies or othe ste of money or othe ture, omission, loss of	legal or improper ex her property belong or property thereof, or waste was caused or any other misco	spenditure, or failure or om ging to the public trust or of and whether such expendit d in consequence of breach aduct on the part of the tru	loss or ure, of	No		
			orm provided by rule 16A;	12	Yes		
			nber of the trustee is maint	ained; :	Yes		
			s provided in such instrum		Yes		
			ngs of the meeting is maint		Yes		
			est in the investment of the		No		
			creditor of the trust;		No		
(a) Wi	sether the irregularit	ies pointed out by	the auditors in the account if with by the trustees during		Yes		
			think fit or necessary to be	ing to :	None		
the	e notice of the Deput	ty or Assistant Cha	rity Commissioner.	F	BY SLM & CO LLP		

UDIN: 25042150BMICFB4256



#### **BALANCE SHEET**

The Maharashtra Public Trusts Act, 1950 and Rules 1951

SCHEDULE - VIII (Vide Rule 17 (1))

Registered No. : E - 27420 MUMBAI

Name of the Public Trust : OSCARI Organisation for Social Change Awareness and Responsibility Foundation Balance Sheet As At 7 31ST MARCH 2025

FUNDS & LIABILITIES	Rs.	Rs.	PROPERTY & ASSETS	Rs.	Rs.
Trusts Funds or Corpus :- Balance as per last Balance Sheet Adjustment during the year (give details)	36,942.00 91,30,275.00	91,67,217.00	Less : Sales during the year		
Other Earmarked Funds:- (Created under the provisions of the trust deed or scheme or out of the Income) Depreciation Fund Sinking Fund			Depreciation up to date  Investments:- Note: The market value of the above investment is Rs		
Reserve Fund Any Other Fund			Purniture & Fixtures & Computers Balance as per last Balance Sheet	33,81,770.00	
Loans (Secured or Unsecured) :- From Trustees From Others			Additions during the year Less: Sales/ Write-off during the year Depreciation up to date	14,22,951.00	35,31,484.00
Liabilities:- For Expenses For Profession Tax and TDS Payable	30,976.00		Loans (Secured or Unsecured) : Good/doubtful Loans Scholarships Other Loans		
For Rent & Other Deposits For Provisions For Sundry Credit Balances	1,83,600.00	2,14,576.00	Advances :- To Trustees		
Income and Expenditure Account :- Balance as per last Balance Sheet Less : Appropriation, if any	11,17,72,232.26		To Contractors To Employees To Others	51,270.00 13,64,166.00	14,15,436.00
Add   Surplus   as per income and	11,17,72,232.26				
Expenditure Account	95,59,295.63	12,13,31,527.89			
			Closing Stock :-		(Contd)





The Maharashtra Public Trusts Act, 1950 and Rules 1951

SCHEDULE - VIII (Vide Rule 17/1)

Registered No. : E - 27420 MUMBAI

Name of the Public Trust. 198CAR( Organisation for Social Change Awareness and Responsibility) Poundation. Balance Sheet As At : 3187 MARCH 2025

FUNDS & LIABILITIES	Rs.	Rs.	PROPERTY & ASSETS	Rs.	Rs.
			Income Outstanding :- Rent Interest on FD Other Income (TDS Receivable)	6,56,795.00 8,99,467.00	15,56,262.00
			Cash and Bank Balances:  [a] In Sawing Account In Fixed Deposit Account [b] With the Trustee	3,69,77,442.89 8,72,11,099.00	
			(c) With the Manager	21,597.00	12,42,10,138.8
			Income and Expenditure Account :- Balance as per Balance Sheet Less : Appropriation, if any		
			A64 : Deficit as per Income and		
			Less : Surplus Expenditure Account		
			Transferred from liability side		
Total Rs.	100000	13,07,13,320.89	Total Rs		13,07,13,320.

As per our report of even date, For SLM & CO LLP CHARTERED ACCOUNTANT Firm No.: W-100030 The above Balance Sheet to the best of my/our belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust

Responsibility) Foundation

Ashok Rathed

Place : Mumbai

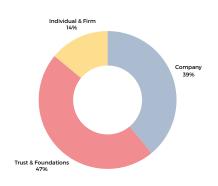
Rajeshwari Bhattacharyya Trustee

Partner
UDIN: 25042150BMICFB4256
Membership No. 042150
Place : Mumbai
Date : 29 August, 2025



#### **INCOME & EXPENDITURE**

#### **INCOME**









**TRUST & FOUNDATION** 4,13,68,802



**TOTAL** 8,79,87,173

#### **EXPENDITURE**





**EDUCATION** 





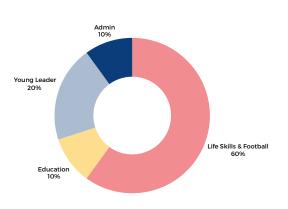




**ADMIN** 88,55,881



TOTAL 8,59,89,757



All figures in Indian Rupee (INR)



#### **TRUSTEES & FOUNDERS**

Ashok Rathod
FOUNDER - TRUSTEE

Deepa Nair
TRUSTEE

Anil Rathod
TRUSTEE

TRUSTEE

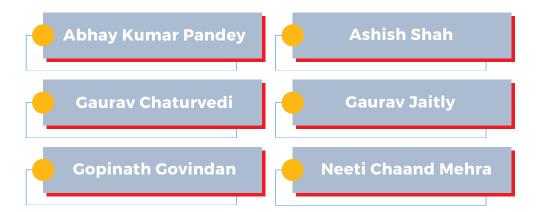
Stuart Christie
CO-FOUNDER

Rajeshwari Bhattacharyya
TRUSTEE

TRUSTEE

Tarana Lalwani
TRUSTEE

#### **ADVISORS**



OSCAR Foundation is a registered charity in India under the Maharashtra Public Trust Act, 1950 (Reg No. E27420) and can accept international donations under Foreign Contribution Regulation Act (FCRA No. 083781502). Donations made to OSCAR Foundation are exempted under section 80G of India's Income Tax laws. For CSR opportunities, please get in touch with elsa.v@oscar-foundation.org

Telephone: +91 22 22630718 | Email: info@oscar-foundation.org Website: www.oscar-foundation.org





## ANNUAL REPORT **2024-25**

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